



1 Mary K. Overholtzer moved, with a second by Anne Sullivan, that in **case number 16-**  
2 **112**, the Board reject the agreement submitted by the parties, and return the case to  
3 the parties for further proceedings consistent with this decision. Roll call vote:  
4 Behrens – yes; Carroll – yes; Dutcher – yes; Hill – yes; Overholtzer – yes; Pattee – yes;  
5 Schmidt – yes; Schoening – recused; Sullivan – yes. **MOTION CARRIED.**

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7 Mary K. Overholtzer moved, with a second by Katherine Schmidt, that in **case number**  
8 **16-13**, the Board accept the agreement submitted by the parties, and issue an Order  
9 incorporating the agreement of the parties and imposing the agreed upon sanction.  
10 **MOTION CARRIED UNANIMOUSLY.**

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12 Mary K. Overholtzer moved, with a second by Linda Carroll, that in **case number 16-**  
13 **136**, the Board accept the respondent’s waiver of hearing and voluntary surrender and  
14 that the Board issue an order permanently revoking the license with no possibility of  
15 reinstatement. **MOTION CARRIED UNANIMOUSLY.**

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17 Mary K. Overholtzer moved, with a second by Linda Carroll, that in **case number APP**  
18 **16-15**, the Board accept the respondent’s waiver of hearing and voluntary surrender  
19 and that the Board issue an order permanently revoking the license with no possibility  
20 of reinstatement. **MOTION CARRIED UNANIMOUSLY.**

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22 Katherine Schmidt moved, with a second by Mary K. Overholtzer, that the Board not  
23 initiate review of the proposed decision in **case number APP 16-11, In the Matter of**  
24 **Jennifer Myers**, and allow the proposed decision to become the final decision of the  
25 Board unless an appeal is taken by one of the parties within the time allowed by rule.  
26 **MOTION CARRIED UNANIMOUSLY.** (Jordan Esbrook and Ann Lebo left the room  
27 during the discussion of this case in closed session.)

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29 Kathy Behrens moved, with a second by Mary K. Overholtzer, that the Board grant the  
30 State’s motion to discuss in **case number 14-84**, and issue an order dismissing the  
31 charges against the respondent and closing the case. **MOTION CARRIED**  
32 **UNANIMOUSLY.**

1 The following case was discussed in open session:

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3 Background/Discussion: Ted Larson was reprimanded and indefinitely suspended per  
4 an order issued in February of 2016. The order states he is eligible for reinstatement  
5 as of November 1, 2016, provided he completes anger management counseling and  
6 Ethics for Educators. He has submitted documentation of counseling and has  
7 provided a transcript for the ethics course. (Ted Larson was present during open  
8 session of the telephonic meeting.)

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10 Larry Hill moved, with a second by Erin Schoening, that in **case number 15-148**, the  
11 Board table the respondent's request for reinstatement for the reasons discussed in  
12 closed session. Roll call vote: Behrens – yes; Carroll – yes; Dutcher – yes; Hill – yes;  
13 Overholtzer – yes; Pattee – yes; Schmidt – no; Schoening – yes; Sullivan – yes.

14 **MOTION CARRIED.**

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16 Communication from the Public

17 Paul Olson called in to the telephonic meeting. Mr. Olson is the father of the victim in  
18 case number 15-148. He indicated that he was not in support of the reinstatement of  
19 Ted Larson's (case number 15-148) coaching license.

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21 Reports/Approvals

22 Executive Director Salary: Andy Pattee has been in communication with Human  
23 Resources as well as the Governor's office regarding the salary of the executive  
24 director. Dr. Lebo's six-month review is December 30, 2016. The Board does not  
25 review or evaluate the executive director – that is not the role of the Board but of the  
26 Governor's office. However, it is in statute that the Board approve/set the salary of  
27 the executive director. Salary cap for the position is \$128,890; majority of the Board  
28 supports a \$15,000 increase in salary based on: too low when Dr. Lebo was initially  
29 hired; workload; education; experience; level of decision making; need sustainability in  
30 position.

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32 Dan Dutcher moved, with a second by Erin Schoening, that the Board approve an  
33 increase in Dr. Lebo's salary to \$125,000/annually. Roll call vote: Behrens – yes;

1 Carroll – yes; Dutcher – yes; Hill – yes; Overholtzer – no; Pattee – yes; Schmidt – yes;  
2 Schoening – yes; Sullivan – yes. **MOTION CARRIED.**

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4 Legislative Reception: The legislative reception will be held on Thursday, January 12,  
5 2017, at 7:30 a.m. in the Capitol Rotunda.

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7 A planning meeting will take place on Wednesday, January 11<sup>th</sup>, at 6:30 p.m., at the  
8 Latin King to discuss legislative talking points for the reception. The Professional  
9 Practices Committee will meet at 5:00 p.m. at the Grimes Building prior to dinner.  
10 The Executive Committee will meet following dinner at approximately 7:30 p.m.

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12 The board meeting will follow the legislative reception at 9:30 a.m. back in the State  
13 Board Room of the Grimes Building.

14

15 There being no further business, Anne Sullivan moved, with a second by Mary K.  
16 Overholtzer to adjourn the meeting. Meeting adjourned at 5:15 p.m. **MOTION**  
17 **CARRIED UNANIMOUSLY.**

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