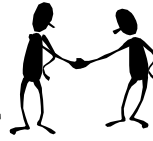


**IOWA BOARD OF NURSING**  
RiverPoint Business Park  
400 SW 8<sup>th</sup> ST Suite B  
Des Moines, Iowa 50309-4685



**NURSE LICENSURE COMPACT**

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

**A**llowing competent nurses to provide care both physically and electronically wherever care is needed;

**P**roviding the public ready access to and a choice of qualified nurses;

**P**rotecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

**B**enefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.



**U**nderstanding the basics

- The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.
- The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online. Web addresses are listed at the end of this document.
- A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.
- If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

- ☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.
- ☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.
- ☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.
- ☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.
  - a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.
  - b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

Web addresses and telephone number for states boards of nursing that are in the compact are as follows:

Arizona	602-889-5150	<a href="http://www.azbn.gov">www.azbn.gov</a>
Arkansas	501-686-2700	<a href="http://www.arsbn.org">www.arsbn.org</a>
Colorado	303-894-2430	<a href="http://www.dora.state.co.us/nursing">www.dora.state.co.us/nursing</a>
Delaware	302-739-4522	<a href="http://www.professionallicensing.state.de.us/boards/nursing/index.shtml">www.professionallicensing.state.de.us/boards/nursing/index.shtml</a>
Idaho	208-334-3110	<a href="http://www.www2.state.id.us/ibn">www.www2.state.id.us/ibn</a>
Iowa	515-281-3255	<a href="http://www.iowa.gov/nursing">www.iowa.gov/nursing</a>
Kentucky	502-429-3300	<a href="http://www.kbn.ky.gov/">www.kbn.ky.gov/</a>
Maine	207-287-1133	<a href="http://www.maine.gov/boardofnursing/">www.maine.gov/boardofnursing/</a>
Maryland	410-585-1900	<a href="http://www.mbon.org">www.mbon.org</a>
Mississippi	601-987-4188	<a href="http://www.msbn.state.ms.us">www.msbn.state.ms.us</a>
Missouri	573-751-0681	<a href="http://pr.mo.gov/nursing.asp">http://pr.mo.gov/nursing.asp</a>
Nebraska	402-471-4376	<a href="http://www.hhs.state.ne.us/crl/nursing/nursingindex.htm">www.hhs.state.ne.us/crl/nursing/nursingindex.htm</a>
New Hampshire	603-271-2323	<a href="http://www.state.nh.us/nursing/">www.state.nh.us/nursing/</a>
New Mexico	505-841-8340	<a href="http://www.bon.state.nm.us/index.html">www.bon.state.nm.us/index.html</a>
North Carolina	919-782-3211	<a href="http://www.ncbon.com">www.ncbon.com</a>
North Dakota	701-328-9777	<a href="http://www.ndbon.org">www.ndbon.org</a>
Rhode Island	401-222-3352	<a href="http://www.health.ri.gov">www.health.ri.gov</a>
South Carolina	803-896-4550	<a href="http://www.llr.state.sc.us/pol/nursing">www.llr.state.sc.us/pol/nursing</a>
South Dakota	605-362-2760	<a href="http://www.state.sd.us/doh/nursing/">www.state.sd.us/doh/nursing/</a>
Tennessee	615-532-5166	<a href="http://health.state.tn.us/Boards/Nursing/index.htm">http://health.state.tn.us/Boards/Nursing/index.htm</a>
Texas	512-305-7400	<a href="http://www.bne.state.tx.us/">www.bne.state.tx.us/</a>
Utah	801-530-6628	<a href="http://www.dopl.utah.gov/licensing/nursing.html">http://www.dopl.utah.gov/licensing/nursing.html</a>
Virginia	804-367-4515	<a href="http://www.dhp.virginia.gov/nursing">www.dhp.virginia.gov/nursing</a>
Wisconsin	608-266-0145	<a href="http://www.drl.state.wi.us">www.drl.state.wi.us</a>